



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

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**To:**

- Each Member of the Directorate and Leadership Team**
- Each Assistant National Director HR**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHO**
- Each CHO HR Manager**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**

3<sup>rd</sup> July, 2019

**Re: HSE HR Circular 014/2019 re Holders of Consultant Contract 1997 – Measurement of on-site Private Practice**

Dear Colleagues,

Please find attached **Department of Health Circular 8/2019** dated 25<sup>th</sup> June 2019 which provides clarification on the measurement of a consultant's on-site private practice where the Consultant concerned is a holder of the Consultant Contract 1997. Applicable designations and related ratios are set out in the attached table.

Please ensure that this Circular is brought to the attention of all relevant managers and personnel in your area of responsibility.

#### **Queries**

Managers may refer any queries that they may have in relation to this Circular to their local HR / Employee Relations / Medical Manpower Departments.

Queries from HR Departments on the contents of this Circular may be referred to Barbara Whiston, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: [Barbara.whiston@hse.ie](mailto:Barbara.whiston@hse.ie)

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or email: [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Yours sincerely,

**Rosarii Mannion**  
**National Director of Human Resources**

  
Human  
Resources  
Leaders in People Services

Seirbhís Sláinte | Building a  
Níos Fearr | Better Health  
á Forbairt | Service



Circular 8/2019

25<sup>th</sup> June 2019

To: Deputy Director General-Operations, Health Service Executive

**Holders of Consultant Contract 1997 – Measurement of on-site Private Practice**

I am directed by the Minister for Health to convey the following clarification in relation to the measurement of a consultant's on-site private practice where the consultant concerned is a holder of Consultant Contract 1997.

**1. General**

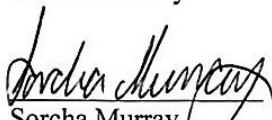
Paragraph 2.9.3 of Consultant Contract 1997 provides that: - "With regard to on-site private practice, a consultant's overall proportion of private to public patients should reflect the ratio of public to private stay beds designated under the 1991 Health (Amendment) Act which requires that all public hospital beds be classified as public, private or non-designated."

**2 Clarification on future measurement of on-site private practice**

The purpose of this Circular is to confirm that, notwithstanding the changes brought about by the Health (Amendment) Act 2013 in respect of private patients becoming liable for accommodation charges irrespective of the bed occupied in the public hospital, the ratio of private activity permitted under the contract held by a consultant who is a holder of Consultant Contract 1997 is to continue to reflect the ratio of public to private stay beds designated under the 1991 Health (Amendment) Act. The ratio to be applied for the purposes of giving effect to the management of private activity by consultants who hold Consultant Contract 1997 is the ratio that applied immediately prior to the enactment of the Health (Amendment) Act 2013 on 24<sup>th</sup> July 2013. Applicable designations and related ratios are set out in the attached table.

The contents of this Circular should be brought to the attention of all HSE hospitals, voluntary hospitals, Community Healthcare Organisations and any other employers of consultants who may hold Consultant Contract 1997.

Yours sincerely

  
Sorcha Murray  
National HR Unit

cc. Liam Woods, National Director Acute Operations, HSE  
Rosarii Mannion, National Director of Human Resources, HSE  
David Walsh, National Director of Community Operations, HSE

